

S **L**
2025 SUMMER
LEADERSHIP
PROGRAM **P**



OVERVIEW

WHO: Interns and new hires from age 21 to 32

WHAT: The Summer Leadership Program is designed to professionally develop and further integrate Lakeland's young professionals into the community through a 5-week session of local tours, insightful speakers, workshops, trainings, and networking. Participants learn from local and national leaders exploring a variety of skills-based topics to assist them as they develop into emerging leaders within their companies. Whether a life-long Lakelander or new-to-Lakeland, the program opens the eyes of participants to all that Lakeland has to offer for their quality of life from arts, culture and entertainment, volunteer opportunities, diverse industry sectors and more.

WHY: Develop leadership skills, connect to the community, and network with participants and local leaders

WHERE: Hosted at Catapult Lakeland, 502 E Main Street, and various Lakeland tour locations throughout sessions

WHEN: 7:45 a.m. to early evening. Classes end at 5 p.m. with socials to follow. Participants should select one of the two sessions:

Session 1:

Orientation: May 21, 3 p.m. - 5 p.m.
Week 1: Wednesday, May 28, 7:45 a.m.
Week 2: Wednesday, June 4, 7:45 a.m.
Week 3: Wednesday, June 11, 7:45 a.m.
Week 4: Wednesday, June 18, 7:45 a.m.
Week 5: Wednesday, June 25, 7:45 a.m.

Session 2:

Orientation: June 24, 3 p.m. - 5 p.m.
Week 1: Wednesday, July 9, 7:45 a.m.
Week 2: Wednesday, July 16, 7:45 a.m.
Week 3: Wednesday, July 23, 7:45 a.m.
Week 4: Wednesday, July 30, 7:45 a.m.
Week 5: Wednesday, Aug. 6, 7:45 a.m.



ORIENTATION

WHAT TO EXPECT: Welcome to SLP! The program will kick off with an orientation with the participant *and* their supervisor to allow for a getting-to-know you session in addition to expectation setting and a program overview. That way everyone begins the program on the same page.

TIME: 3:00 p.m. - 5:00 p.m.

LOCATION: Catapult Lakeland, 502 E Main Street, 2nd Floor Assembly Room

LEADERS: LEDC President Steve Scruggs and SLP Program Facilitators



COMMUNITY & CONNECTIONS

WHAT TO EXPECT: Today is about addressing the most common struggles and opportunities for young professionals in the workplace. Speakers will lead workshops addressing leading from any level within the organization, financial planning, and understanding your own personality style to more effectively manage conflict, communication, influence and productivity in the workplace.

TIME: 7:45 a.m. - 5:00 p.m. with a social to follow

LOCATION: Catapult Lakeland

LEADERSHIP TRAINERS: Mayor Bill Mutz, Randall LaBranche, and more



LEADERSHIP WITHIN THE WORKPLACE

WHAT TO EXPECT: Today is about addressing the most common struggles and opportunities for young professionals in the workplace. Speakers will lead workshops addressing leading from any level, conflict resolution, navigating generational gaps and diversity in the workplace, personal branding and more.

TIME: 7:45 a.m. - 5:00 p.m. with a social to follow

LOCATION: Catapult Lakeland

LEADERSHIP TRAINERS: Chris Hammond, Craig Collins and additional leadership trainers



LEADERSHIP OUTSIDE OF THE WORKPLACE

WHAT TO EXPECT: Today is about learning ways you can get involved in your local community, either through civil service, civic clubs or volunteerism. A workshop will be held to help participants identify how their personal interests could connect them to service in the community. Participants will also be deployed out into the community to have hands-on experience with several of our non-profit organizations.

TIME: 7:45 a.m. - 5:00 p.m. with a social to follow

STARTING LOCATION: Catapult Lakeland

LEADERS: Former US Congressman Dennis Ross, and non-profit executive directors from several organizations



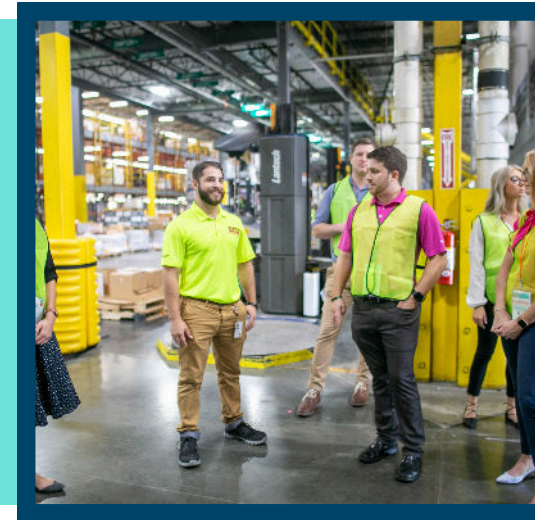
LOVE LAKELAND - ECONOMY & QUALITY OF LIFE TOURS

WHAT TO EXPECT: Today is about showing off all our community has to offer. Whether you've lived here your whole life or you are new to town, everyone walks away learning something they didn't know.

TIME: 7:45 a.m. - 5:00 p.m. with a social to follow

STARTING LOCATION: Catapult Lakeland

LEADERS: Leadership from the City of Lakeland, Publix, various arts and culture organizations and locally-owned small businesses



BUILDING YOUR COMMUNITY WITHIN A COMMUNITY

WHAT TO EXPECT: Today is about tying everything we've learned together with an in depth workshop from nationally recognized leadership trainer and entrepreneur Sam Davidson. Sam will work with participants to help you identify how to create your own community, whether that be within the workplace or outside of it. Our program will conclude with an awards reception and graduation ceremony at 4 p.m. Supervisors are invited and encouraged to attend.

TIME: 7:45 a.m. - 5:00 p.m.

LOCATION: Catapult Lakeland

LEADER: Sam Davidson



OUTCOMES

TRAININGS

As emerging leaders, it is important to be trained in key subject areas. You will participate in interactive workshops, including sharing your story, conflict resolution, and goal setting. These training sessions will prepare you for success in the workplace.

Lakeland is home to many great leaders who have served our community over the years. You will have the chance to meet and hear from them on a number of topics, including: community, finances, diversity, and leadership.

SPEAKERS

In order to be a leader in your area, you must know about the community in which you live. We will take several community and industry tours to expose you to all aspects of this community you call home.

TOURS

Following each day, you will enjoy food and activities in a relaxed, comfortable environment to facilitate getting to know other participants in the program.

SOCIALS

EXPECTATIONS



ATTIRE

Participants will be provided an SLP polo shirt to facilitate business casual attire.



PARTICIPATION

Be present! The more you give, the more you get! Use this time to network, build friendships, and learn!



CELL PHONE USE

Only during designated breaks.



ATTENDANCE

Must be present every week, no exceptions.



WEATHER

Rain or shine, be prepared! Dress appropriately for the weather.



PUNCTUALITY

Arrive on time - no later than 7:45 a.m.

GET INVOLVED


STEP 1:
REGISTER BY
APRIL 15th

Contact Lexi Hedrick OR fill out the form by scanning this QR code.




STEP 2: PAY

Fee: \$500 per participant, sponsored by your company.

Payable to:
Lakeland Economic
Development Council
502 E. Main Street,
Lakeland, FL 33801

Invoicing available


STEP 3:
CONNECT

Once registered, you'll receive further ways to connect with other SLP participants!

QUESTIONS?

LEXI HEDRICK
(O) 863.687.3788
slp@lakelandcdc.com