

SLP  
2024 SUMMER  
LEADERSHIP  
PROGRAM



## OVERVIEW

**WHO:** Interns and new hires from age 21 to 30

**WHAT:** The Summer Leadership Program is designed to professionally develop and further integrate Lakeland's young professionals into the community through a 5-week session of local tours, insightful speakers, workshops, trainings, and networking. Participants learn from local and national leaders exploring a variety of skills-based topics to assist them as they develop into emerging leaders within their companies. Whether a life-long Lakelander or new-to-Lakeland, the program opens the eyes of participants to all that Lakeland has to offer for their quality of life from arts, culture and entertainment, volunteer opportunities, diverse industry sectors and more.

**WHY:** Develop leadership skills, connect to the community, and network with participants and local leaders

**WHERE:** Hosted at Catapult Lakeland, 502 E Main Street, and various Lakeland tour locations throughout session

**WHEN:** 7:45 a.m. to early evening. Classes end at 5 p.m. with socials to follow. Participants should select one of the two sessions:

### Session 1:

Orientation: May 22, 3 p.m. - 5 p.m.

Week 1: Wednesday, May 29, 7:45 a.m.

Week 2: Wednesday, June 5, 7:45 a.m.

Week 3: Wednesday, June 12, 7:45 a.m.

Week 4: Thursday, June 20, 7:45 a.m.

Week 5: Wednesday, June 26, 7:45 a.m.

### Session 2:

Orientation: June 18, 3 p.m. - 5 p.m.

Week 1: Wednesday, July 10, 7:45 a.m.

Week 2: Wednesday, July 17, 7:45 a.m.

Week 3: Wednesday, July 24, 7:45 a.m.

Week 4: Wednesday, July 31, 7:45 a.m.

Week 5: Wednesday, Aug. 7, 7:45 a.m.





# ORIENTATION

MAY 22 OR JUNE 18

**WHAT TO EXPECT:** Welcome to SLP! The program will kick off with an orientation with the participant *and* their supervisor to allow for a getting-to-know you session in addition to expectation setting and a program overview. That way everyone begins the program on the same page.

**TIME:** 3:00 p.m. - 5:00 p.m.

**LOCATION:** Catapult Lakeland, 502 E Main Street, 2nd Floor Assembly Room

**LEADERS:** LEDC President & SVP Steve Scruggs, Katie Decker and SLP Program Facilitators



# WEEK 1

MAY 29 OR JULY 10

## THEME: COMMUNITY & CONNECTIONS

**WHAT TO EXPECT:** Today is all about connecting to each other and the community. You'll be welcomed by a city official and then be guided through a series of team building and icebreaker activities to get to know your fellow participants. Workshops will be held to help you envision the future and help others learn about your through your goals.

**TIME:** 7:45 a.m. - 5:00 p.m. with a social to follow

**LOCATION:** Catapult Lakeland

**LEADERSHIP TRAINERS:** Mayor Bill Mutz, Team in Training, Natalie Jones



# WEEK 2

JUNE 5 OR JULY 17

## THEME: LEADERSHIP WITHIN THE WORKPLACE

**WHAT TO EXPECT:** Today is about addressing the most common struggles and opportunities for young professionals in the workplace today. Speakers will lead workshops addressing leading from any level, conflict resolution, navigating generational gaps and diversity in the workplace, personal branding and more

**TIME:** 7:45 a.m. - 5:00 p.m. with a social to follow

**LOCATION:** Catapult Lakeland

**LEADERSHIP TRAINERS:** Sheriff Grady Judd, Sylvia Blackmon Roberts, Michelle Ledford, Chris Hammond and more.



## WEEK 3

JUNE 12 OR JULY 24

### THEME: LEADERSHIP OUTSIDE OF THE WORKPLACE

**WHAT TO EXPECT:** Today is about learning ways you can get involved in your local community, either through civil service, civic clubs or volunteerism. A workshop will be held to help participants identify how their personal interests could connect them to service to the community. Participants will also be deployed out into the community to have hands-on experience with several of our non-profit organizations.

**TIME:** 7:45 a.m. - 5:00 p.m. with a social to follow

**STARTING LOCATION:** Catapult Lakeland

**LEADERS:** Former US Congressman Dennis Ross, and non-profit executive directors from several organizations



## WEEK 4

JUNE 20 OR JULY 31

### THEME: LOVE LAKELAND - ECONOMY & QUALITY OF LIFE TOURS

**WHAT TO EXPECT:** Today is about showing off all our community has to offer. Whether you've lived here your whole life or you are new to town, everyone walks away learning something they didn't know.

**TIME:** 7:45 a.m. - 5:00 p.m. with a social to follow

**STARTING LOCATION:** Catapult Lakeland

**LEADERS:** Leadership from the City of Lakeland, Publix, various arts and culture organizations and locally-owned small businesses.



## WEEK 5

JUNE 26 OR AUGUST 7

### THEME: BUILDING YOUR COMMUNITY WITHIN A COMMUNITY

**WHAT TO EXPECT:** Today is about tying everything we've learned together with an in depth workshop from nationally recognized leadership trainer and entrepreneur Sam Davidson. Sam will work with participants to help you identify how to create your own community, whether that be within the workplace or outside of it. Our program will conclude with an awards reception and graduation ceremony at 4 p.m.. Supervisors are invited and encouraged to attend.

**TIME:** 7:45 a.m. - 5:00 p.m.

**LOCATION:** Catapult Lakeland

**LEADERS:** Sam Davidson



## TRAININGS

# OUTCOMES

As emerging leaders, it is important to be trained in key subject areas. You will participate in interactive workshops, including sharing your story, conflict resolution, and goal setting. These training sessions will prepare you for success in the workplace.

## SPEAKERS

Lakeland is home to many great leaders who have served our community over the years. You will have the chance to meet and hear from them on a number of topics, including: community, finances, diversity, and leadership.

## TOURS

In order to be a leader in your area, you must know about the community in which you live. We will take several community and industry tours to expose you to all aspects of this community you call home.

## SOCIALS

Following each day, you will enjoy food and activities in a relaxed, comfortable environment to facilitate getting to know other participants in the program.

# EXPECTATIONS



### ATTIRE

Participants will be provided an SLP polo shirt to facilitate business casual attire.



### PARTICIPATION

Be present! The more you give, the more you get! Use this time to network, build friendships, and learn!



### CELL PHONE USE

Only during designated breaks



### ATTENDANCE

Must be present every week, no exceptions.



### WEATHER

Rain or shine, be prepared! Dress appropriately for the weather.



### PUNCTUALITY

Arrive on time - no later than 7:45 a.m.

# GET INVOLVED



**STEP 1:**  
REGISTER BY  
APRIL 15th

Contact Katie Decker OR fill out the form by scanning this QR code



**STEP 2: PAY**

Fee: \$500 per participant, sponsored by your company.

Payable to:  
Lakeland Economic  
Development Council  
502 E. Main Street,  
Lakeland, FL 33801

Invoicing available



**STEP 3:**  
CONNECT

Once registered, you'll receive further ways to connect with other SLP participants!

# QUESTIONS?

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